

# Philadelphia Cricket and Community Club

## Child Welfare Club Policy Statement



### Introduction

The England and Wales Cricket Board Limited (ECB) and Philadelphia Cricket and Community Club are committed to ensuring that all Young People who play Cricket have a safe and positive experience.

Philadelphia Cricket and Community Club is committed to developing and implementing policies and procedures, which ensure that everyone knows and accepts their responsibility in relation to a duty of care for Young People. It is committed to ensuring that there are correct and comprehensive reporting procedures, by promoting good practice and sound recruitment procedures for all individuals working within Cricket. The Philadelphia Cricket and Community Club recognises that it is not the responsibility of those individuals working in Cricket to determine if abuse has taken place, but it is their responsibility to act upon and report any concerns.

This policy sets out a framework to fulfil the ECB's commitment to good practice and the protection of Young People in its care within Cricket.

A variety of titles have been used within this Policy document to describe the people working in Cricket, such as 'Staff', 'Official', 'Volunteer'. 'Team Manager' etc. This Policy applies either directly or indirectly to all individuals working within Cricket (in a paid or voluntary capacity) according to their level of contact with Young People in Cricket. If you have any doubt as to its relevance to your role please contact the ECB Welfare Case Officer.

### Underpinning Principles

- All Young People within Cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to be protected.
- All Young People participating in sport and in particular Cricket have a right to do so in a safe environment.
- Adults working within Cricket will provide a safe, positive and fun Cricketing experience for Young People.
- Adults – Volunteers, Coaches, Umpires and Scorers will understand and be supported in their role and responsibility with regard to the Duty of Care for Young People

\* Members and Guests include all members and officers of the Cricket Club and all guests of those members and officers, as well as all individuals who watch / attend / participate / officiate in matches hosted by the club in whatever capacity

- Individuals will receive support through Education and Training, to be aware of and understand best practice and how to manage any welfare issues which may come to light.
- All County Boards and Affiliated Clubs will adopt the ECB Welfare of Young People Policy and be supported to do so through Education and Training.
- All suspicions and allegations will be taken seriously, managed and dealt with swiftly and appropriately.
- Philadelphia Cricket Club recognises the responsibility of the statutory agencies and is committed to complying with the Local Area Child Protection Procedures.
- It is the responsibility of the child protection experts to determine whether or not abuse has taken place, but it is the responsibility of all those working within Cricket to report any concerns.

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